



National Institute of Pharmaceutical Education and Research (NIPER)-Raebareli

(Department of Pharmaceuticals, Ministry of Chemicals and Fertilizers, Govt. of India)

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Training & Placement Policy -2026-27 (NIPER-Raebareli)

The Training & Placement Committee (TPC) Cell at National Institute of Pharmaceutical Education and Research, Raebareli (NIPER-R) serves as a bridge between students and industry by facilitating internships and final placements. It organizes campus recruitment drives, industry interaction sessions, career guidance programs, resume-building workshops, mock interviews, aptitude training, and soft-skills development activities. The TPC Cell also strengthens collaborations with leading pharmaceutical companies, research organizations, and healthcare institutions to enhance students' employability and provide diverse career opportunities.

1. Role of TPC Cell- Facilitator

- a) The TPC Cell forms the TPC Cell Students Coordinators from each Department or Discipline each year from the outgoing batch.
- b) The TPC Cell helps to identify prospective companies
- c) Contact HR and invite them for placements/internships
- d) Share job opportunities and job descriptions with students.
- e) Help in grooming students for interviews and communication skills.
- f) Co-ordinate campus drives at NIPER-R and Job fairs

2. Role of student's supervisor

- a) Supervisor has to counsel their students for appropriate job /internship offer.
- b) Supervisor has to recommend and forward the CVs of students only to those companies where they believe the students are genuinely interested and suitable.

3. Role of TPC Cell Students Coordinators

- a) Photo shoot for students
- b) CV compilation
- c) Preparation of Placement Brochure
- d) Dissemination to Industry HR

- e) Follow-up and coordination with faculty TPC Cell.

4. Rules and Regulations of TPC Cell

- a) Students are eligible to participate in the placement activities only after their **registration** at NIPER-R TPC Cell.
- b) If a student wants to **pursue higher studies** in India or abroad, then he/she is not eligible to register at the NIPER-R TPC Cell.
- c) Students must take permission from their respective supervisor for appearing in a placement drive/internship of a particular company each time.
- d) The supervisor must ensure and forward the CVs of students for those companies where they believe the students are genuinely interested and suitable.
- e) Students are advised to read the announcements made through notices, WhatsApp Groups, Institute Website, and the company website to keep track of opportunities.
- f) Students shall prepare their Resume as per the format given by the TPC Cell, highlighting their achievements for better employability.
- g) Students must be formally dressed whenever they participate in any Placement activity.
- h) If a student gives consent for a particular company and **later decides not to appear for the written test/interview, then he/she should take prior permission from the NIPER-R TPC Cell as well as from their Supervisor** for not attending the interview. This will enable the TPC Cell to give an exact number of candidates appearing for the interview to the company and to give a fair chance to all students.
- i) If a student gets the job, then his/her name **will be removed from the spreadsheet of the TPC Cell**. If the student has been selected in the campus interview and has received an appointment letter from a particular company, then he/she will not be entitled to further campus placements, even if he/she rejects the previous job offer.
- j) If a student rejects the offer of job/internship after getting an offer letter from the recruiter, then he/she needs to submit **a fine of one month's stipend** (as applicable).
- k) Students going for an internship must ensure they do a research project in the area of discipline and have to present the data of work done during the internship program at the industry.
- l) If a student wants to **pursue higher studies** in India or abroad, then he/she is not eligible to register at NIPER-R TPC Cell.
- m) If a student gives consent for a particular company and **later decides not to appear for the written test/interview, then he/she should take prior permission from the NIPER-R TPC Cell** for not attending the interview. This will enable the Placement Cell to give an exact number of candidates appearing for the interview to the company and to give a fair chance to all students.

- n) Students found cheating or misbehaving in the selection process will be disqualified from the placements for the rest of the academic year.
- o) Students must bring their identity cards with them whenever they go through a Placement process on campus or off campus.
- p) If a student gets the job, then his/her name **will be removed from the spreadsheet of the TPC Cell**. If the student has been selected in the campus interview and has received an appointment letter from a particular company, then he/she will not be entitled to further campus placements, even if he/she rejects the previous job offer.
- q) Students violating any of the above-mentioned rules and regulations or found indulging in any act of indiscipline/misbehaviour thereby earning a bad name for the Institute will be debarred from availing any further placement facilities and are **liable for strict disciplinary action, as per the NIPER-R rules and regulations**.
- r) The TPC Cell aims to provide placement assistance for all final year students. Placement is a privilege extended to the students but can't be claimed as a matter of right.